

## **Policy Statement**

The CEO and Board of Trustees acting on behalf of Rainbow Education MAT recognise their responsibility for the practicable safety, health and welfare of all its employees, pupils and others that may be affected by School activities.

Heygreen Primary School is committed to complying with all legal obligations set out within The Health and Safety at Work Act 1974 and will, so far as is reasonably practicable, ensure the health, safety and welfare at work of all its employees, pupils, visitors, contractors.

Robust Health and safety management will be an integral part of the way in which the school operates and will be considered across all work activities and educational activities delivered.

Heygreen Primary School will ensure that there is access to competent technical advice on health and safety matters to assist in meeting objectives set out in this policy.

## **Policy Aim**

To create a school and work environment that is free from work related or education related injury or ill-health, to employees, pupils, agency staff, peripatetic staff, visitors and others who may be affected by work activities.

## **Policy Objectives**

- To carry out all work activities safely in accordance with health and safety law
- To provide a safe working environment
- To ensure a systematic approach to identifying risks is in place and provide resources to control them so far as is reasonably practicable.
- To promote a positive health and safety culture that is demonstrated by open communication and a shared commitment to the importance of health, safety and welfare

## **Heygreen Primary School will, so far as is reasonably practicable**

- ensure that adequate resources are made available to ensure the effective implementation of this Policy and to ensure the health and safety of staff and others affected by the School's activities;
- ensure that advice is sought from competent persons on legal requirements for health and safety and on current best practice;
- ensure that suitable and sufficient risk assessments are undertaken to help eliminate potential accidents as far as is reasonably possible; and to share all significant health and safety risks recorded, with staff, visitors, contractors, other, as required by the Management of Health and Safety at Work Regulations 1999
- provide and maintain plant, equipment and systems of work that are safe and without risks to health;
- make arrangements for ensuring safety to health in connection with the use, handling, storage and transport of articles and substances;
- maintain any place of work under its control in a condition that is safe and without risks to health;
- provide and maintain facilities and arrangements for staff welfare at work; including safe access and egress
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- provide information, instruction, training and supervision as is necessary to ensure the health and safety at work of its employees, including temporary staff and visitors, and information on risks for visitors and employees of other organisations who are working within school grounds;
- provide personal protective equipment to employees as is necessary to ensure their health and safety at work;
- give special consideration to employees or visitors with disabilities or language difficulties that may affect their awareness and/or understanding of health and safety information;
- make arrangements for the provision of a suitable occupational health service for staff;
- monitor health and safety performance to ensure that The School's Health and Safety Policy is being implemented and health and safety standards are being maintained;
- develop and maintain a positive and proactive health and safety culture.

The School is committed to continuous improvement in health and safety and will ensure that appropriate systems are developed and maintained and that effective communication of health and safety matters throughout the school are consulted with employees and their representatives.

This policy requires the commitment, co-operation of all school employees, contractors and consultants working for the school and are required to comply with this policy at all times.

This Policy was approved by the Head Teacher and the Governing Body. Copies of the policy will be issued to all staff, governors and will be available upon request.

<b>Approved by:</b>	<b>Name</b>	<b>Signed</b>	<b>Date</b>
<b>Chair of Governors:</b>	Andrew Toole	<i>Andrew Toole</i>	26/5/21
<b>CEO:</b>	Jonathan Nichols	<i>Jonathan Nichols</i>	26.5.21
<b>Headteacher :</b>	Nicola Rutter	<i>N. Rutter</i>	24.5.21
<b>Estates Manager:</b>	Liam Haughey	<i>L. Haughey</i>	01/05/2021